

BY-LAWS of ELIZABETH CADY STANTON HOMETOWN ASSOCIATION, INC.

ARTICLE I NAME

Section 1. The name of this Corporation shall be Elizabeth Cady Stanton Hometown Association, Inc. The business of the Corporation may be conducted as Elizabeth Cady Stanton Hometown Association, Inc. or Elizabeth Cady Stanton Hometown Association or ECSHA.

ARTICLE II PURPOSE AND POWER

Section 1. Purposes. Elizabeth Cady Stanton Hometown Association, Inc. (hereafter referred to as "Corporation") is a non-profit Corporation and shall be operated exclusively for educational and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code.

The purposes of the Corporation are to:

- (a) Offer a venue in the historical setting of Elizabeth Cady Stanton's hometown as a focal point for learning about her life, for promotion of the ideals and issues raised by her and the suffrage movement, past, present and future;
- (b) Provide a hometown forum for speakers and conferences related to the edification and understanding of the life's work of Elizabeth Cady Stanton and other women of vision;
- (c) Provide a forum to engage in discussions about suffrage and democratic principles advocating equal rights for all, including dissenting opinions to the status quo;
- (d) Encourage discussion and research related to the historical work of suffragists, 19th century and contemporary gender discrimination, and disproportionate representation in the workplace and government;
- (e) Promote an understanding of the 19th century life of Elizabeth Cady Stanton through encouraging activities, conferences and tours that convey her experiences in her hometown and the surrounding region;
- (f) Foster charitable outreach on behalf of women of all ages; and
- (g) Promote ad hoc discussions of the literary merit and rhetorical style of Elizabeth Cady Stanton's writings, particularly her speeches, as well as other female authors.

Section 2. Powers and Power Limitations. The Corporation shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to do any and all lawful acts which may be necessary or convenient to affect the charitable and educational purposes, for which the Corporation is organized, and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The powers of the Corporation may include, but not be limited to, the acceptance of contributions from the public and private sectors, whether financial or in-kind contributions.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the

Corporation shall be authorized and empowered to pay reasonable compensation for services rendered, and to make payments and distributions in furtherance of the purposes set forth above. No substantial part of the activities of the Corporation shall be the carrying on of propaganda and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a Corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a Corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 3. Dissolution. Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE III MEMBERSHIP

Section 1. Membership. Membership shall be open to all persons interested in the purposes of the Corporation. The membership of the Corporation shall be divided into two classes, namely, those members who also serve as Directors of the Corporation (the “Directors” or “Board Members”) and all other members (“Associate Members,” “Supporting Members,” and “Founding Members”). These together with the Board Members are “Members”. The Board of Directors of the Corporation may establish such other criteria for membership, including a schedule of dues, as they deem appropriate.

Section 2. Meetings. The annual meeting of the members (the “Annual Meeting”) for the election of the Directors and Officers and for the transaction of such other business as may come before the Members shall be held each year as may be fixed by the Board of Directors, or, if not so fixed, as may be determined by the Chair or Co-Chairs of the Board of Directors. Special meetings shall be held whenever called by resolution of the Board of Directors, the Chair or Co-Chairs of the Board, the Executive Director, or by written demand to the Secretary of ten percent of the members eligible to vote.

The Secretary upon receiving the written demand or Resolution shall promptly give notice of such meeting as provided below, or if the Secretary fails to do so within five business days thereafter, any member signing such demand may give such notice.

Section 3. Notice of Meetings. Written notice of the place, date and hour of any meeting shall be given to each member entitled to vote at such meeting by mailing the notice by first class mail, postage prepaid, by personal delivery or email, not less than ten nor more than twenty-five days before the date of the meeting. Notice of special meetings shall indicate

the purpose for which they are called and the person or persons calling the meeting.

Section 4. Quorum. Adjournment of Meetings. At all meetings of the members, a majority of the members, present in person or by proxy, shall constitute a quorum for the transaction of business. In the absence of a quorum, a majority of the members present in person or by proxy may adjourn the meeting. Notice of the new meeting is not required if the time and place for the new meeting are announced at the meeting at which the adjournment is taken, and at the new meeting any business may be transacted which might have been transacted at the meeting as originally called.

Section 5. Organization. The Chair or Co-Chairs of the Corporation shall preside at all meetings of the members or, in the absence of the Co-Chairs, an acting Chair shall be chosen by the members present. The Secretary of the Corporation shall act as Secretary at all meetings of the members, but in the absence of the Secretary, the presiding officer may appoint any person to act as Secretary of the meeting.

Section 6. Voting. At any meeting of the members, each Member present, in person or by proxy, shall be entitled to one vote. Upon demand of any Member, any vote for Directors or upon any question before the meeting shall be by ballot.

Section 7. Action by the Members. Except as otherwise provided by statute or by these by-laws, any corporate action authorized by a majority of the votes cast at a meeting of Members shall be the action of the Members.

Section 8. Special Actions Requiring Vote of Members: The following corporate actions may not be taken without approval of the members:

- (a) a majority of the votes cast at a meeting of the members is required for (1) any amendment of or change to the certificate of incorporation, or (2) a petition for judicial dissolution;
- (b) two-thirds of the votes cast at a meeting of the members is required for (1) disposing of all, or substantially all, of the assets of the Corporation, (2) approval of a plan of merger, (3) authorization of a plan of non-judicial dissolution, or (4) revocation of a voluntary dissolution proceeding.

provided, however, that the affirmative votes cast in favor of any such action shall be at least equal to the minimum number of votes necessary to constitute a quorum. Blank votes or abstentions shall not be counted in the number of votes cast.

ARTICLE III BOARD OF DIRECTORS

Section 1. Powers and Number. The property, affairs and activities of the Corporation shall be managed and controlled and its powers exercised by the Board of Directors. The number of directors constituting the entire Board after the first annual meeting of the members shall be seven (7), but in no event shall the entire Board consist of less than three

(3) directors. Each Director shall be at least eighteen (18) years of age.

Section 2. Election and Term of Office. The initial Directors shall be the persons named in the Certificate of Incorporation. They shall serve until the first annual meeting of the members. The Directors shall be elected to hold office for one-year terms; provided, however, that any Director elected to fill an unexpired term (whether resulting from the death, resignation or removal or created by an increase in the number of Directors) shall hold office until the next election of Directors. Directors may be elected to three consecutive terms.

Directors shall be elected at the annual meeting of members by a plurality of the votes cast or by membership action without a meeting pursuant to the rules for action by members as stated in these by-laws.

Section 3. Newly Created Directorships and Vacancies. Newly created directorships and vacancies among the directors for any reason may be filled by vote of a majority of the directors then in office, regardless of their number, and the directors so elected shall serve until the next annual meeting of the members.

Section 4. Resignations. Any director may resign from office at any time. Such resignation shall be made in writing, and shall take effect at the time specified therein, and if no time be specified, at the time of its receipt by Corporation or its Chair or Co-Chairs. The acceptance of a resignation by the Board of Directors shall not be necessary to make it effective, but no resignations shall discharge any accrued obligation or duty of a Director.

Section 5. Removal. Any director may be removed at any time with cause by a majority of the Board of Directors then in office at any special meeting of the Board called for that purpose, provided that at least one week's notice of the proposed action shall have been given to the entire Board of Directors then in Office. Any director can be removed at any time with or without cause by a vote of the members.

Section 6. Meetings. Meetings of the Board may be held at any place within or without the State of New York as the Board may from time to time fix, or as shall be specified in the notice or waive of notice thereof. The annual meeting of the Board of Directors in each year shall be held immediately following the annual meeting of the members. Other regular meetings of the Board shall be held no less than two times during the year. Special meetings of the Board shall be held whenever called by a majority of the Board of Directors, the Chair or Co-Chairs of the Board, or the Executive Director, in each case as such time and place shall be fixed in the person or persons calling the meeting.

Section 7. Quorum and Voting. Unless a greater proportion is required by law, a majority of the entire Board shall constitute a quorum for transaction of business or of any specified items of business. Except as otherwise by statute or by these by-laws, the vote of a majority of the directors present at the time of the vote shall be the act of the Board.

Section 8. Action by the Board. Any action required or permitted to be taken by the Board or any committee thereof may be taken without a meeting if all members of the Board or the committee consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the members of the Board or committee

shall be filed with the minutes of proceedings of the Board or committee. Any one or more members of the Board or any committee thereof may participate in a meeting of the Board or committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

Section 9. Notice of Meetings. Notice of the time and place of each regular or special meeting of the Board, together with a written agenda stating all matters upon which action is proposed to be taken and to the extent possible, copies of all documents on which action is proposed to be taken, emailed to each Director at least two days before the day on which the meeting is to be held; provided, however, that notice of special meetings to discuss matters requiring prompt action may be given personally or by telephone or by email, no less than forty- eight hours before the time at which such meeting is to be held, unless the meeting must be held within forty-eight hours. Notice of a meeting need not be given to any director who submits a signed waiver of notice whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to him or her. No notice needs to be given of any adjourned meeting.

Section 10. Compensation. Any Director of the Corporation is authorized to receive a reasonable salary or other reasonable compensation for services rendered to the Corporation when authorized by two-thirds of the Board of Directors, and only when so authorized.

ARTICLE IV OFFICERS, EMPLOYEES AND AGENTS

Section 1. Number and Qualifications. The Officers of the Corporation shall be a Chair or Co-Chairs, a Secretary, a Treasurer and such other officers, if any, including one or more Vice Chairs, such as the Board of Directors may from time to time appoint. One person may hold more than one office in the Corporation except that no one person may hold the offices of Chair and Secretary. The Chair or Co-Chairs shall be Directors of the Corporation; the other Officers need not be Director of the Corporation. No instrument requiring to be signed by more than one officer may be signed by one person in more than one capacity.

Section 2. Election and Term of Office. The officers of the Corporation shall be elected at the annual meeting of the Board of Directors held immediately following the annual meeting of members. Each such Officer, whether elected at the Annual Meeting or to fill a vacancy or otherwise, shall hold office until the close of the election of Officers at the Annual Meeting next held after his or her election or until a successor shall have been elected and shall qualify, or until the death, resignation or removal of such Officer, whichever is earlier.

Section 3. Employees and Other Agents. The Board of Directors may appoint from time to time such employees and other agents as it shall deem necessary, each of whom shall hold office at the pleasure of the Board, and shall have such authority and perform such duties and shall receive such compensation, as a majority of the Board of Directors may from time to time determine. No such other Officers or agent need be a Director of the

Corporation. To the full extent allowed by law, the Board of Directors may delegate to any officer or agent any powers possessed by the Board of Directors and may prescribe their respective title, terms of office, authorities and duties.

Section 4. Removal. Any officer, employee or agent of the Corporation may be removed with or without cause by a vote of the majority of the entire Board of Directors.

Section 5. Vacancies. In case of any vacancy in any office, a successor to fill the unexpired portion of the term may be elected by the Board of Directors.

Section 6. Chair or Co-Chairs: Powers and Duties. The Chair or Co-Chairs shall preside at all meetings of the members and of the Board of Directors. The Chair or Co-Chairs shall have general supervision of the affairs of the Corporation, and shall keep the Board of Directors fully informed about the activities of the Corporation. He or she has the power to sign and execute alone in the name of the Corporation all contracts authorized either generally or specifically by the Board, unless the Board shall specifically require an additional signature. The Chair or Co-Chairs shall perform all the duties usually incident to the office of the Chair, and shall perform such other duties as from time to time may be assigned by the Board of Directors.

Section 7. Vice-Chair: Powers and Duties. The Vice Chair shall have such powers and duties as may be assigned to them by the Board of Directors. In the absence of the Chair or Co-Chairs, the Vice Chair(s), in the order designated by the Board of Directors, shall perform the duties of the Chair.

Section 8. Secretary: Powers and Duties. The Secretary shall keep the minutes of the Annual Meeting and all meetings of the Board of Directors in books provided for that purpose. He or she shall be responsible for the giving and serving of all notices of the Corporation and shall perform all the duties customarily incident to the office of the Secretary, subject to the control of the Board of Directors, and shall perform such other duties as shall from time to time be assigned by the Board of Directors.

Section 9. Treasurer: Powers and Duties. The Treasurer shall keep or cause to be kept full and accurate accounts of receipts and disbursements of the Corporation, and shall deposit or cause to be deposited all money, evidences of indebtedness and other valuable documents of the Corporation in the name and to the credit of the Corporation in such banks or depositories as the Board of Directors may designate. At the annual meeting of the Board of Directors and whenever else required by the Board of Directors, he or she shall render a statement of the Corporation's accounts. He or she shall at all reasonable time exhibit the Corporation's books and accounts to any officer or director of the Corporation and shall perform all duties incident to the position of Treasurer subject to the control of the Board of Directors, and shall when required, give such security for the faithful performance of his or her duties as the Board of Directors may determine.

Section 10. Compensation. Any Officer, employee or agent of the Corporation is authorized to receive a reasonable salary or other reasonable compensation for services rendered to the Corporation when authorized by a majority of the Board of Directors, and only when so authorized.

ARTICLE V COMMITTEES

Section 1. Committees of the Board. The Board may, by resolution adopted by a majority of the entire Board, establish and appoint an executive and other standing committees. The Chair or Co-Chairs of the Board of Directors shall appoint the Chair of each committee. Each committee so appointed shall consist of three or more directors, and to the extent provided in the resolution establishing it, shall have all the authority of the Board except as to the following matters:

1. the filling of vacancies on the Board or any committee;
2. the amendment or repeal of the by-laws or the adoption of new by-laws;
3. the amendment or repeal of any resolution of the Board which by its terms shall not be so amendable or repealable;
4. the fixing of compensation of directors for serving on the Board or any committee.

Special committees may be appointed by the Chair or Co-Chairs of the Board of Directors with the consent of the Board and shall have only the powers specifically delegated to them by the Board.

Section 2. Committees of the Corporation. The Board or the members may create committees of the Corporation. Committees created by the Board shall be appointed by the Chair or Co-Chairs of the Board with the consent of the Board. Committees created by the members shall be elected by the members, unless the members authorize the Chair or Co-Chairs to appoint said committee with the consent of the Board.

ARTICLE VI CONTRACTS, CHECKS, BANK ACCOUNTS AND INVESTMENTS

Section 1. Checks, Notes and Contracts. The Board of Directors is authorized to select such depositories as it shall deem proper for the funds of the Corporation and shall determine who shall be authorized in the Corporation's behalf to sign bills, notes, receipts, acceptances, endorsements, checks, releases, contracts and documents.

Section 2. Investments. The funds of the Corporation may be retained in whole or in part in cash or be invested and reinvested from time to time in such property, real, personal or otherwise, including stocks, bonds or other securities, as the Board of Directors may deem desirable.

ARTICLE VII OFFICE AND BOOKS

Section 1. Office. The office of the Corporation shall be located at such place as the Board of Directors may from time to time determine.

Section 2. Books. There shall be kept at the office of the Corporation correct books of account of the activities and transactions of the Corporation including a minute book, which shall contain a copy of the certificate of incorporation, a copy of these by-laws, and all minutes of meetings of the members and of the Board of Directors.

ARTICLE VIII FISCAL YEAR

The fiscal year of the Corporation shall be determined by the Board of Directors.

ARTICLE IX INDEMNIFICATION

The Corporation may, to the fullest extent now or hereafter permitted by and in accordance with the standards and procedures provided for by sections 721 through 726 of the Not-for-Profit Corporation Law and any amendments thereto, indemnify any person made, or threatened to be made, a party to any action or proceeding by reason of the fact that he/she, his/her testator or intestate was a director, officer, employee or agent of the Corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees.

ARTICLE X AMENDMENTS

These by-laws may be amended or repealed by the affirmative vote of a majority of the entire Board at any meeting of the Board of Directors, or by the members of the Corporation at a meeting duly called for the purpose of altering these by-laws, providing notice of the proposed alterations has been included in the notice of meeting.

THE FOREGOING DOCUMENT IS A TRUE AND ACCURATE COPY OF THE BY-LAWS OF ELIZABETH CADY STANTON HOMETOWN ASSOCIATION, INC. DULY ADOPTED BY THE BOARD OF DIRECTORS ON January 2, 2009. Amended November 9, 2021

Signature of Executive Committee Members

Nancy Baird Brown, Executive Committee Member
620 North Shore Road, Peck Lake, Gloversville, New York 12078 January
2, 2009

Debra A. Kolsrud, Executive Committee Member
9 South William Street, Johnstown, New York 12095 January
2, 2009

Laurice Sullivan Salamack, Executive Committee Member
606 South William Street
Johnstown, New York 12095 January
2, 2009